



Phumelela Gaming and Leisure Limited

Turffontein Racecourse
14 Turf Club Street, Turffontein, 2190
P O Box 82625, Southdale, 2135
Gauteng, South Africa
Tel: (+2711) 681-1500
Fax: (+2711) 681-1895

e-mail: phumelela@phumelela.com

registration number 1997/016610/06

website: www.phumelela.com

19 May 2020

To All Employees of Phumelela Gaming and Leisure Limited (in Business Rescue)

Dear Sir/Madam,

NOTICE OF FIRST MEETING OF EMPLOYEES AND EMPLOYEES REPRESENTATIVES OF PHUMELELA GAMING AND LEISURE LIMITED (IN BUSINESS RESCUE) (REGISTRATION NUMBER 1997/016610/06) ("THE COMPANY")

1. We refer you to the notice of commencement of business rescue and appointment of the business rescue practitioner transmitted on 8 May 2020.
2. You are hereby notified, in accordance with Section 148 of the Companies Act 71 of 2008 (as amended) ("the Companies Act"), that the business rescue practitioner of the Company have convened and will be presiding over the first meeting of employees and employee representatives of the Company ("the First Meeting") to be held at the following time and place:

DATE: THURSDAY 21ST May 2020

VENUE: Zoom Webinar

Meeting information: Please obtain the Zoom link, Meeting ID and Password from the [PGL First Employee Meeting - Meeting Times.xlsx spreadsheet](#)

ALTERNATIVELY contact PGLHR@phumelela.com for the meeting details.

TIME: 10:00; 11:00 or 12:00 (Due to COVID-19 restrictions the meeting must be convened online and unfortunately only 500 participants can be accommodated in each meeting. Please open the attached Excel spreadsheet and search for your name to determine what time you should attend.

Link: [PGL First Employee Meeting - Meeting Times.xlsx](#))

3. AGENDA FOR THE FIRST MEETING:
 - 3.1. Introduction and background.
 - 3.2. Whether the business rescue practitioner believes that there is a reasonable prospect of rescuing the company.
 - 3.3. Formation of an employees' committee.

Yours faithfully

JOHN EVANS

Duly signed in his capacity as business rescue practitioner of the Company.