



Phumelela Gaming and Leisure Limited

Turffontein Racecourse
14 Turf Club Street, Turffontein, 2190
P O Box 82625, Southdale, 2135
Gauteng, South Africa
Tel: (+2711) 681-1500
Fax: (+2711) 681-1895

e-mail: phumelela@phumelela.com

registration number 1997/016610/06

website: www.phumelela.com

14 May 2020

BY EMAIL

**THE EMPLOYEES
PHUMELELA GAMING AND LEISURE LIMITED**

Dear Sir/Madam

FILING NOTICE OF COMMENCEMENT OF BUSINESS RESCUE PROCEEDINGS IN RESPECT OF:-

PHUMELELA GAMING AND LEISURE LIMITED

REGISTRATION NO: 1997/01661/06

("the company")

1. On 8 May 2020:-
 - 1.1 The company's board resolved in terms of Section 129(1) of the Companies Act, 71 of 2008 ("the Companies Act") that Phumelela Gaming and Leisure Ltd voluntarily begin business rescue proceedings and be placed under supervision; and
 - 1.2 The company filed for such supervision with the Companies and Intellectual Property Commission ("CIPC").
2. As an employee of the company, you are an affected person as defined in Section 128(1)(a) of the Companies Act. Insofar as an affected person of the company is concerned, the company is obliged:
 - 2.1 within five business days of the date of filing for business rescue to publish to you its resolution placing it in rescue, advise you of the effective date of business rescue and to provide you with the company's sworn statement of the facts relevant to the grounds on which our company's board resolution was founded; and

Directors: M Tembe (Chairman), J A Stuart (Group Chief Executive) *, S K C Khampepe,
N J Mboweni, Dr. E Nkosi, J B Walters, S H Müller, S A Mahlalela, F Moloi (Company Secretary)

* Executive Directors

- 2.2 after the appointment of its business rescue practitioner, to publish a copy of the notice appointing such business rescue practitioner so that you have his name and contact details.
3. In terms of Section 129(3)(b) of the Companies Act, the company is obliged to appoint a business rescue practitioner who satisfies the requirements of Section 138 of the Companies Act and who has consented in writing to accept the appointment.
4. The company has nominated John Francis Evans as its business rescue practitioner, who has consented in writing to accept his appointment.
5. His contact details are as follows:

John Francis Evans
RS Advisors
Tel: 083 376 0533
Email: johnevans@rsadvisors.co.za
6. In discharge of the company's obligations to you in terms of 2.1 and 3.2 above, we attach:
 - 6.1 proof of the company's notice of filing for business rescue (Form COR123.1);
 - 6.2 the company's board resolution;
 - 6.3 the company's sworn statement; and
 - 6.4 proof the company's notice of appointment of John Evans as its business rescue practitioner (Form COR123.2).
7. In due course you will be contacted to attend a meeting of employees in terms of Section 148 of the Companies Act.
8. Our company's effective date of business rescue is the date of filing, i.e. 8 May 2020.
9. Kindly acknowledge receipt.

Yours faithfully



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Mr Andrew Langham
CHIEF FINANCIAL OFFICER